

ASCEND

((((●)))LIVE



Persist or Pivot?

May 2, 2021

Our Essential Question



Should I keep doing what I'm doing because I need to stay the course, or should I change it up because it's not working?

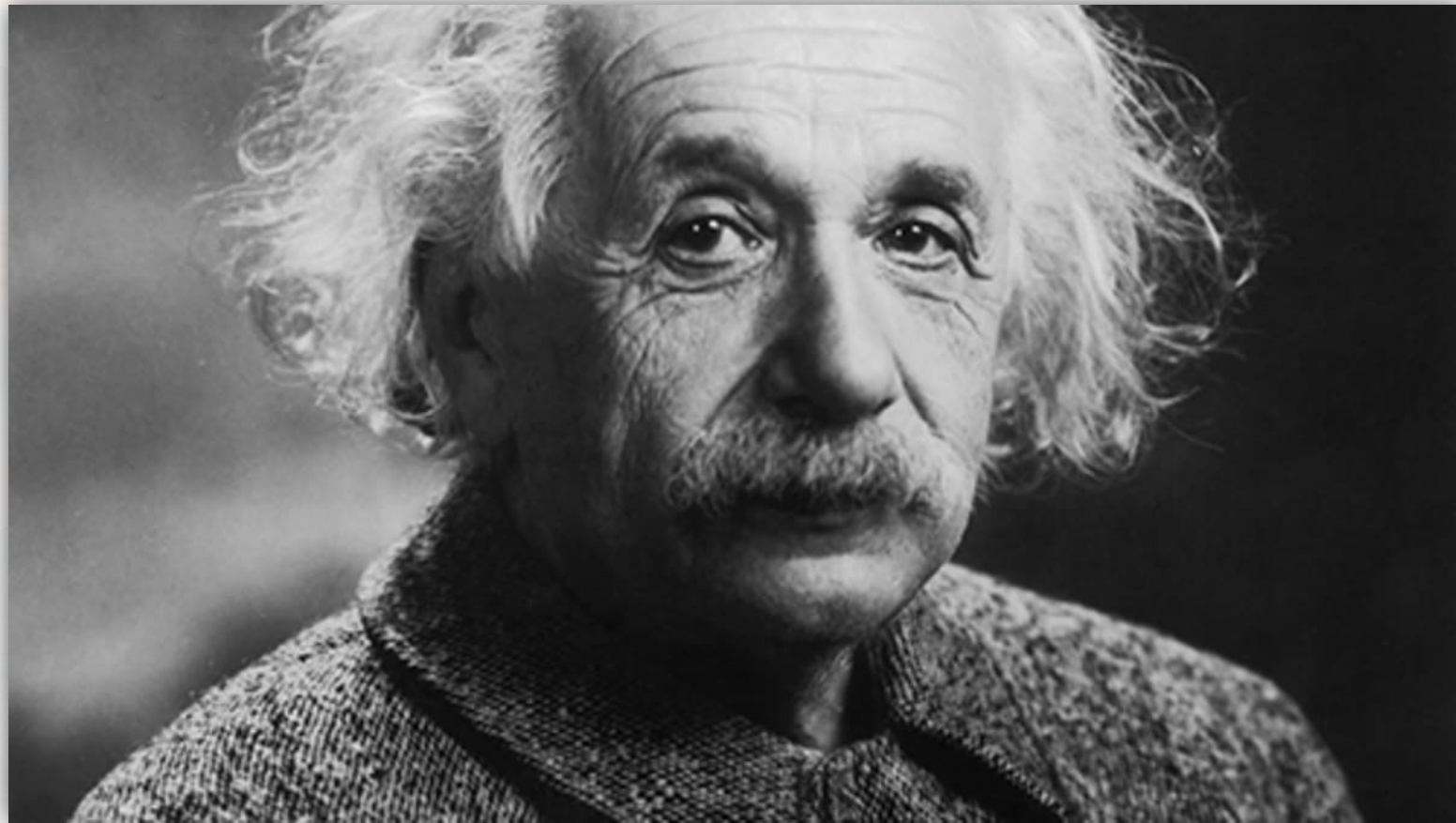
F.O.C.U.S.

**Follow
One
Course
Until
Success**

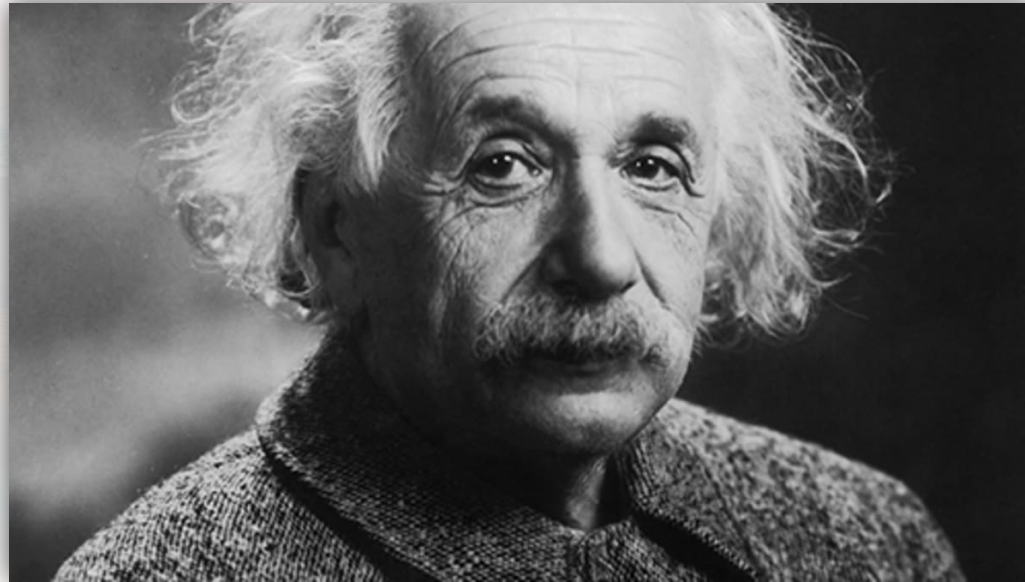


John Lee Dumas,
The Common Path to Uncommon Success

Insanity



Insanity



“Insanity is doing the same thing over and over,
and expecting a different result.”

—Albert Einstein, 1990

Failure Isn't Feedback



This is counterintuitive:

Any given failure to advance in the hiring process is the result of competition, and NOT a signal that you're doing something wrong.

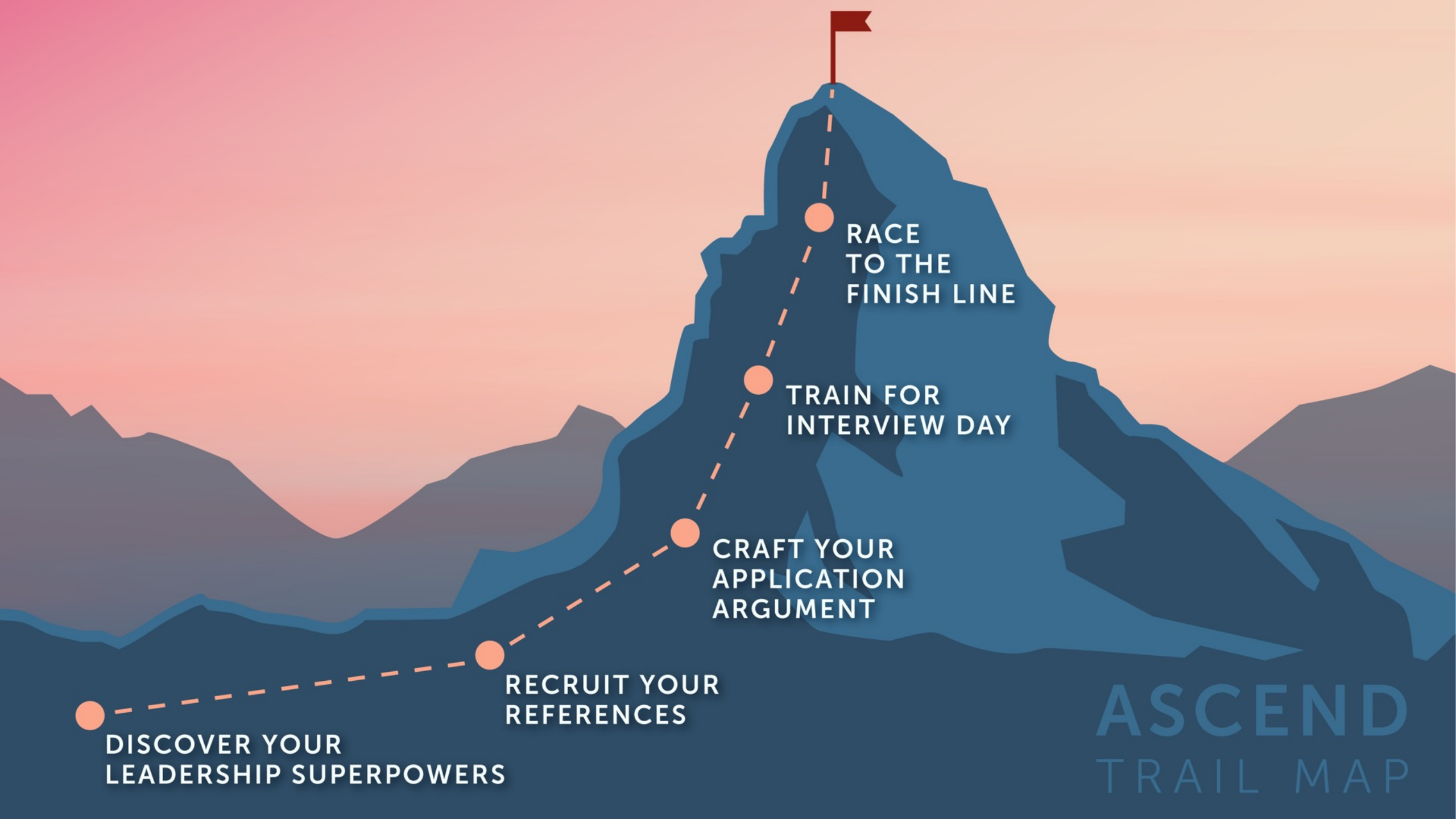
The 20% Rule



Overall, you should be moving forward

20%

of the time. If not, your competitiveness at that stage of the hiring process needs work.



● DISCOVER YOUR
LEADERSHIP SUPERPOWERS

● RECRUIT YOUR
REFERENCES

● CRAFT YOUR
APPLICATION
ARGUMENT

● TRAIN FOR
INTERVIEW DAY

● RACE
TO THE
FINISH LINE

ASCEND
TRAIL MAP

Question



I had a virtual meet and greet interview and they have now asked me for a live interview. Is this my second interview?

Question



How do you gauge the reactions of the interview team and tailor your response in a virtual interview?

Question



How do you gauge the reactions of the interview team and tailor your response in a virtual interview?

Question



I have an interview on Monday for an assistant principal position. They are asking me to arrive 30 minutes early to do a performance task prior to my interview. What kind of performance task can I expect and how best should I prepare for that portion of the interview?

Question



What if you get offered the job you don't really want - how do you graciously turn it down without hindering your opportunities later (and possibly with the same person)?

Question



What if your desire is to get a next level position in your current district but no positions have been posted or are currently available? Do you apply for positions in other areas or districts even if you are not interested in relocating?

Question



I have been submitting mostly digital applications for Assistant Principal positions. A couple of those jobs that would be my first choice, I have sent follow up emails inviting them to review my materials. Should I send those emails? Are they just irritating? Should I just submit my best application materials and hope for the best? Who should I send a follow up email to if there is no contact information in the posting? These are big districts. Should I send to the HR director? The principal? The Superintendent?

PrincipalCenter.com/application



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You can also download a PDF copy of the Ascend Trail Map. Your quiz results will refer to a specific stage of the Trail Map.

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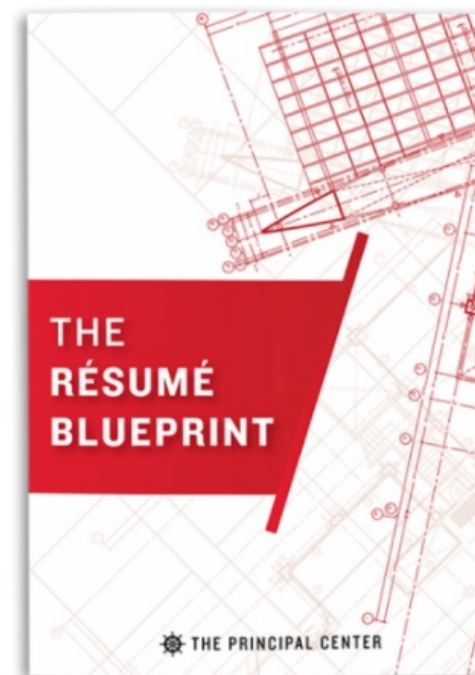
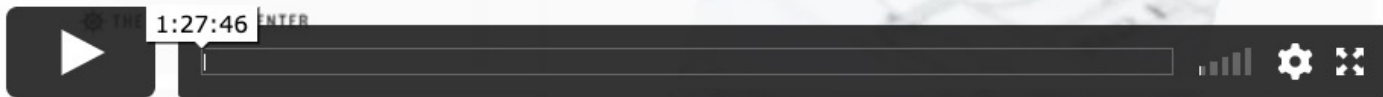


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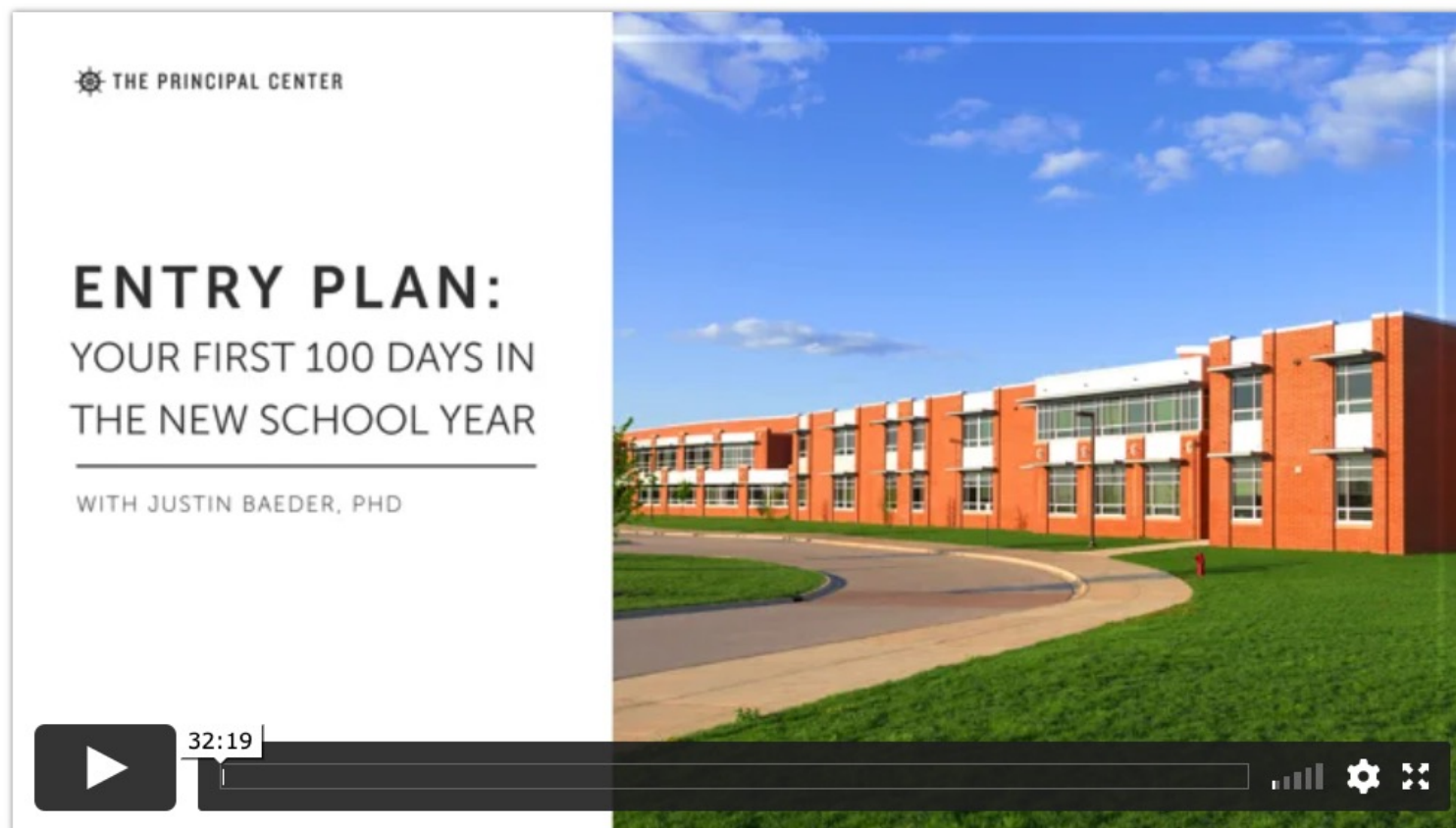
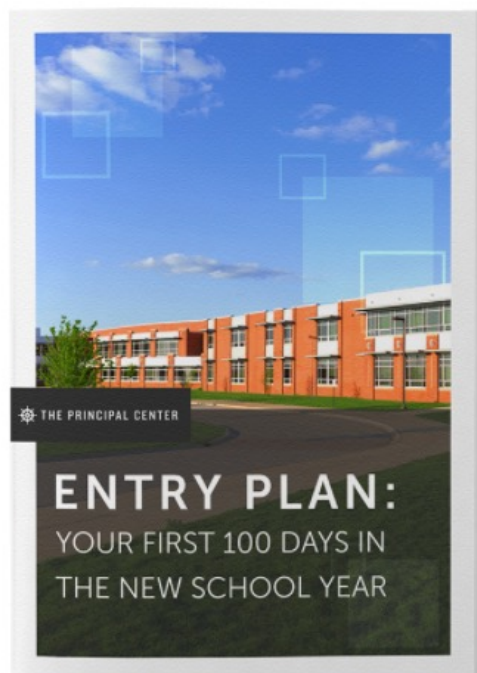
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WITH JUSTIN BAEDER, PhD.



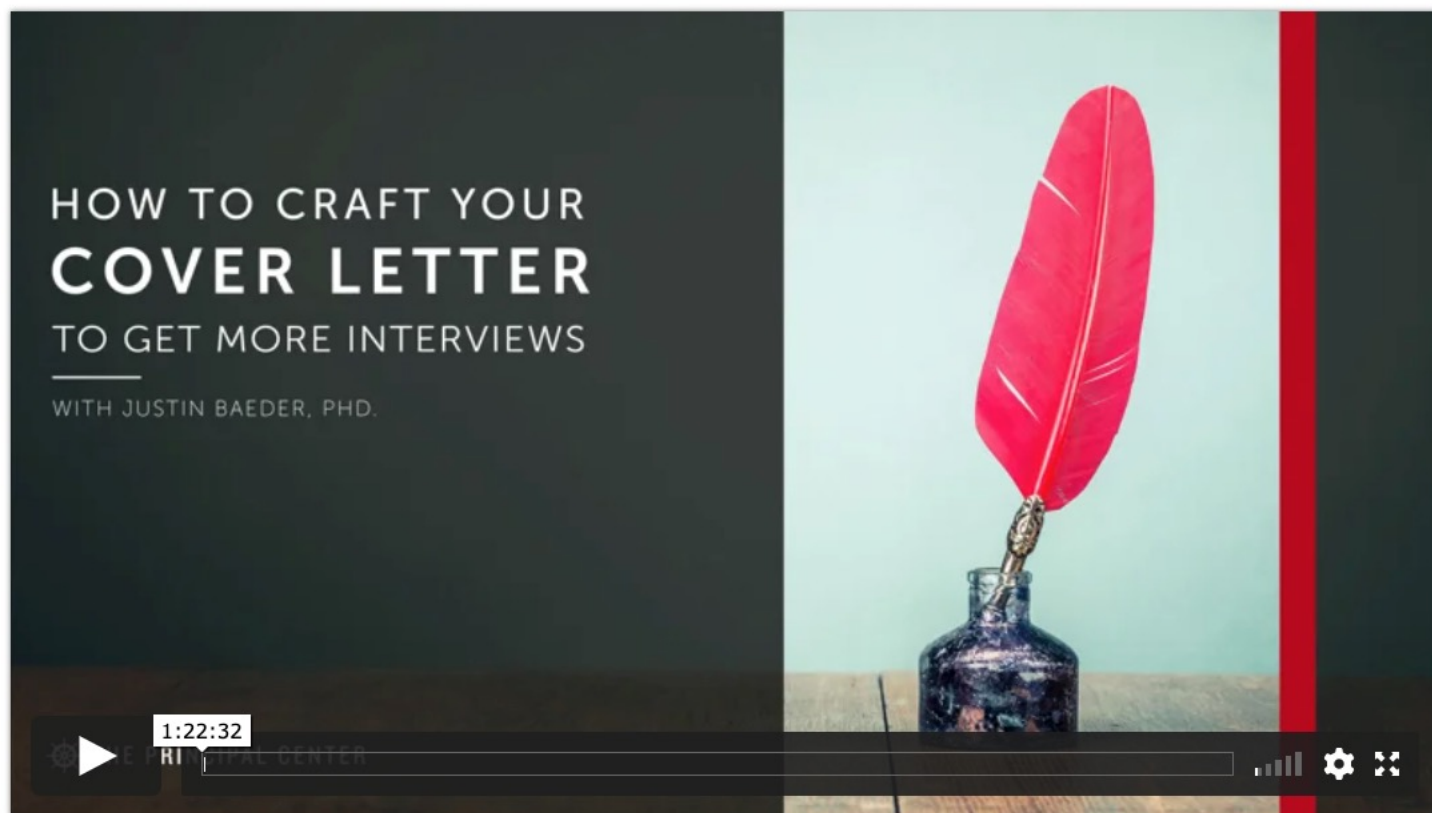
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