

INSTRUCTIONAL
LEADERSHIP
ASSOCIATION

The Instructional Leadership Show



Episode #1

Go and See: Toyota's Lesson for Schools

Our Focus

The Instructional Leadership Show exists to help you:

- Confidently get into classrooms every day
- Have feedback conversations that change teacher practice
- Discover your best opportunities for school improvement



Welcome!

Introduce yourself in the comments:

- Where are you?
- How's the weather today?
- What's your role?



Today's Topic

Go and See: Toyota's Lesson for Schools

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THE TOYOTA WAY

"Toyota is as much a state of
mind as it is a car company!"
-USA TODAY

THE
COMPANY THAT
INVENTED LEAN
PRODUCTION



14 MANAGEMENT PRINCIPLES
FROM THE WORLD'S GREATEST MANUFACTURER

JEFFREY K. LIKER

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How are schools
DIFFERENT from
factories?

How are schools
SIMILAR to factories?

A Management Philosophy

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Genchi Genbutsu

“Go and See”

A Management Philosophy

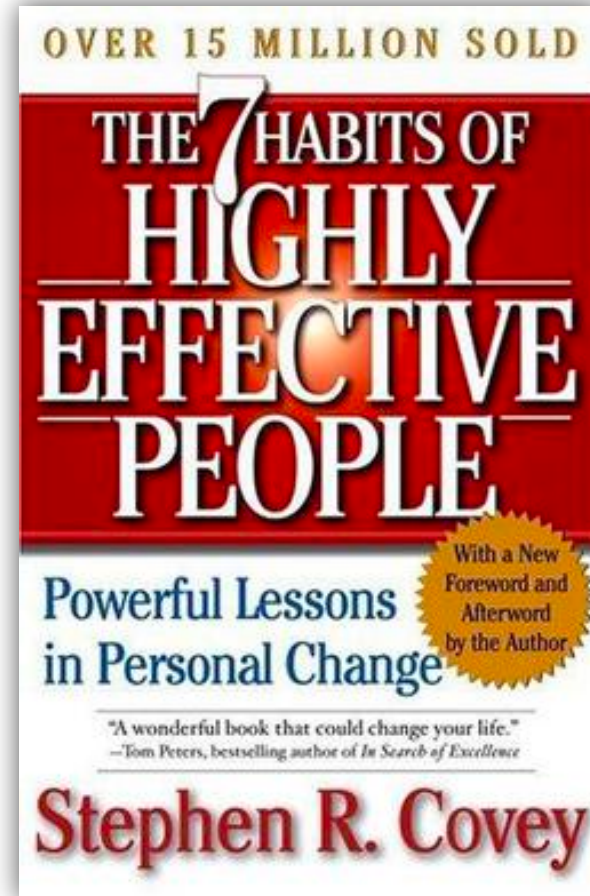
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Genchi Genbutsu
“Go and See”
(Not “Go and Fix”)

Covey's 5th Habit

“Seek first to understand, then to be understood.”



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Understanding Before Improvement

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We can't improve what we
don't understand.

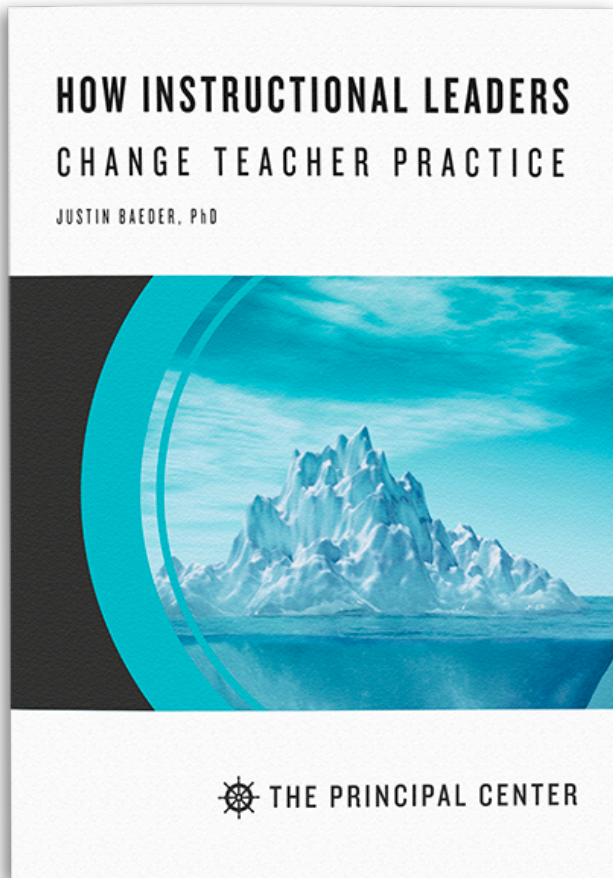
3 Roles for Changing Teacher Practice

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- The Boss: Directive feedback
- The Coach: Reflective Feedback
- The Leader: Reflexive Feedback

PrincipalCenter.com/3roles



From Informal Visits to Final Evals



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More on Changing Teacher Practice



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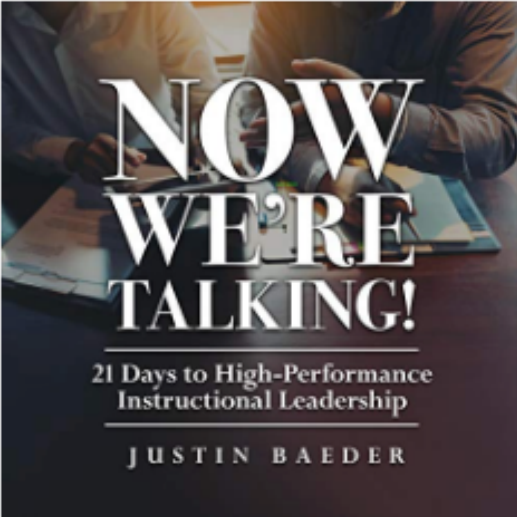
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Now We're Talking!

21 Days to High-Performance Instructional Leadership

By: [Justin Baeder](#)
Narrated by: [Justin Baeder](#)
Length: 5 hrs and 1 min
Unabridged Audiobook
Release date: 04-22-19
Language: English
Publisher: [Solution Tree Press](#)

[Whispersync for Voice-ready](#)

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