

INSTRUCTIONAL
LEADERSHIP
ASSOCIATION

Episode #60

Continuity Project, Part 1

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CONTINUITY



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Our Essential Question

What kind of leadership will it take to address the practical, cultural, and relational challenges schools will face in reopening?

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Why The Continuity Project?

- Schools WILL reopen
- Everything will feel different
- Leadership matters
- Opportunity for shared learning

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Three Kinds of Challenges

- On a *practical* level, how will we get the work done?
- On a *cultural* level, what will unite us as a staff when we can't meet in person?
- On a *relational* level, how will we maintain strong relationships when we're physically separated?

Practical

- How will we get the work done?
- How will we have discussions and make decisions?
- How will we conduct PLCs and staff meetings?



Cultural

- What will unite us as a staff when we can't meet in person?
- How will we create the sense that "we" are a real entity if we're only meeting virtually for weeks or months at a time?
- How will we live out our mission, vision, and values together when we can't all be in the same room?

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Relational

- How will we maintain strong relationships while we're keeping our physical distance and wearing masks?
- How will we stay connected when we're avoiding the common gathering spots—the copier, the mail room, the staff lounge—that have always facilitated the serendipitous interactions that strengthen our social ties?

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Two Kinds of Change

- **Technical** change—solving problems using our existing knowledge and processes
- **Adaptive** change—solving problems by changing *ourselves*

What Leaders Must Provide

- Metaphor
- Ritual

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Why Sibme?

The screenshot displays the Sibme web application interface. At the top left is the Sibme logo, and at the top right is the text 'The Principal Center' with a location icon and 'Workspace'. Below the header is a breadcrumb trail: 'Home > Huddles > Continuity Project > Discussions'. The main content area is titled 'Continuity Project' and features three tabs: 'Artifacts', 'Discussions' (which is selected), and 'Conferences'. Under the 'Discussions' tab, there is a section for 'Huddle Discussions (1)'. A table with one row is visible, with the column header 'Topic'. The row contains a profile picture of Justin Baeder, the title 'Budget News', the author 'by: Justin Baeder', and a description: 'For sharing news articles related to budget issues (local, regional, state/provincial, or national for any country)'.



Why Sibme?

- Live video streams within the Sibme app
- Zoom meetings linked to the Sibme app
- Saved video recordings, which can be annotated
- Documents, links, discussions, and other resources



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WITH DR. AMY BAEDER



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